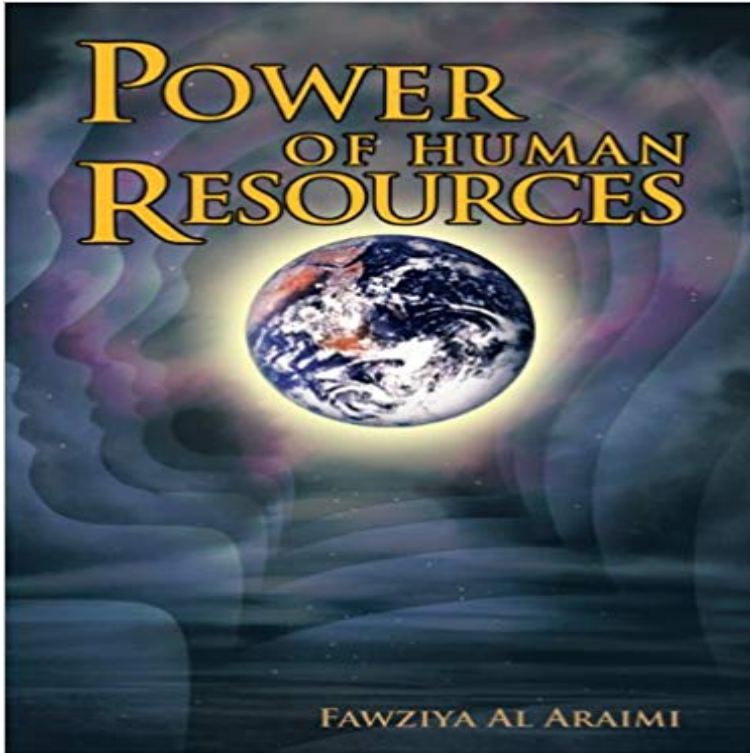


POWER OF HUMAN RESOURCES



The book entitled Power of Human Resources showcases the growing importance and centrality of HR function from the perspective of modern firms. It highlights the changing face of modern HR from being merely considered as an administrative adjunct to evolving as a strategic business partner, an employee champion and a key change agent. Companies have realized that in order to gain competitive advantage, improve employee motivation and boost overall organizational performance HR functions need to be integrated as a crucial part and parcel of the modern organization. Effective management of human resources can be slated to have multidimensional benefits for investors, managers, employees and even consumers. For defining organizational success, every manager must understand the language of human resources and how it relates to every facet of the organization. This book attempts to comprehensively deal with all the core functions of HR such as Strategic HRM, recruitment & selection, training, performance appraisal, compensation and job design by presenting a well balanced fusion between theoretical and practical domains related to human resource management. The intention of the author has been to create a one stop quick reference tool about HR for catering to the needs of managers, HR professionals and even post graduate students.

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